Juan Pardo de Santayana Montes

(Madrid, 1975)

Propietary Director on the Board of Directors of Iberdrola España, S.A.U.

Graduated in Law and Economics and Business Studies from Comillas Pontifical University (ICADE).

RELEVANT EXPERIENCE FOR PERFORMING HIS DUTIES IN THE COMPANY

He joined Iberdrola in 1999 as an analyst in the Strategy team, part of the Planning and Development Division, before joining the Investor Relations Division as an Equity Manager.

Since 2006, he has been part of the Chairman's Office, where he was head of economy and finance and international coordination, as well as Assistant Director, before being appointed Director of the Chairman's Office in 2017.

He is currently member of the Board of Directors of Iberdrola Energía Internacional, S.A. Unipersonal (Sole Shareholder Company).

He has also served as an alternate member of the Board of Directors of Neoenergia.

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