

Chief Executive Officer of Iberdrola Energía España, S.A.U.

Industrial Engineer, specialised in Mechanics.

RELEVANT EXPERIENCE FOR PERFORMING HIS DUTIES IN IBERDROLA

He is currently Director of Retail Business Spain.

Until February 2023, he was Head of Retail for Cantabria, La Rioja, Navarre and the Basque Country, with responsibility for sales in Cantabria, La Rioja, Navarre and the Basque Country, both in the residential and SME market, as well as for Large Customers and Public Administrations.

The main duties were to meet sales and portfolio maintenance targets in the residential, SME, Large Clients and Public Administration markets, meeting margin and quality goals for sales.

Previously, at Iberdrola, he was Head of the EW Vitoria Cogeneration Plant: management of O&M processes, including organisational, labour, budget, OHS and environmental issues; Head of Operations CC Tarragona: management of O&M processes, complying with OHS, environmental, availability and efficiency targets; Head of Operations CC Castejón: management of O&M processes, complying with OHS, environmental, availability and efficiency targets.

OTHER INFORMATION

Completed ELP version 10.

Program for Management Development (ESADE).

Participation (May-November 2017) as a seconded member to Salem in the Salem Plant Construction Project Task Force: preparation, implementation and monitoring of the action plan for the improvement of deadlines and costs for the construction and start-up phases of the project.